

Professional Nurse AYP

We are looking for a Professional Nurse to provide direct service delivery and health system strengthening through initiating or enhancing the roll-out various services clinical within the Anova Adolescents & Youth Programme. The NIMART professional nurse provides a comprehensive package of adolescent & youth friendly services which include HTS, PrEP, YCC support, STI services, comprehensive SRHR and referral for psychosocial services to adolescents and youth attending the AYFS clinics. **Key responsibilities:**

- Support DREAMS project implementation in line with Anova, SA DoH NSP for HIV/TB/STI (2023 – 2028) and 95-95-95 HIV/TB strategy and Donor requirements.
- Routinely monitor performance PrEP uptake, YCC growth, PrEP CT and other DREAMS program relates indicators.
- Conduct audit registers and files (YCC & PrEP) at facility level to ensure quality DREAMS service package is provided (especially indicators that measure performance on PrEP uptake)
- Provide mentorship to YAs & technical support to DoH/Anova staff on DREAMS service package where required.
- Support the implementation of DREAMS/AYP and other interventions related to service package to improve the linkage and retention in care of PrEP
- DREAMS demand creation by supplying promotional material, giving health talks and recruitment of AGYW for DREAMS service package
- Supervise DREAMS ambassadors at health facilities
- Act as PrEP champions at PrEP implementing sites
- Be available to support Anova & DOH HTS events/campaigns or invites from youth and OVC community-based partners on weekdays & weekends when requested.
- Support facilities with implementation of YCC's clubs through advocating for adolescent and youth days or spaces; in line with the Anova workplan.
- Ensure Data verification of PrEP service and YCC data are completed on weekly basis as guided by line Manager
- Ensure facilities have and abide by latest HIV, PrEP, STI and SRHR guidelines
- Conduct clinic file audits (YCC & PrEP) for each supported facility and Working with the mentorship and quality improvement teams, implement corrective measures where needed.
- Ensure facilities have and abide by latest HIV, PrEP, TB, STI and SRHR guidelines
- Be available to support Anova & DOH HTS events/campaigns or invites from youth and OVC community-based partners on weekdays & weekends when requested
- Support facilities with implementation of YCC's clubs through advocating for adolescent and youth days or spaces; in line with Anova workplan
- Ensure Data verification of PrEP service is completed on weekly basis
- Oversee and support DREAMS activities including PrEP uptake and retention at health facilities
- Support the HTS counsellors and clinicians to identify PrEP candidates and to link all PrEP eligible to care
- Identify gaps in the care of AGYW at supported facilities and implement corrective measures where possible
- Understand and improve the referral pathways of DREAMS and linkage back into care

- **HIV Prevention & SRH** Work in DOH PHC facilities to initiate & follow up HIV negative adolescents and youth (or adults) including PBFW on PrEP Provide PICT, screening for TB, STI's, Sexual Reproductive health (SRH) and manage symptomatic patients appropriately Provide phlebotomy services for pre-treatment (baseline investigations for PrEP) as well as monitoring those on PrEP. Ensure accurate completion PrEP clinical stationery and all relevant DOH and AYFS registers, as per DOH guidelines

Youth Care Clubs

- Able to provide clinical service at YCC as required and ensure all clinical stationery are available in the Club room.
- Support scripting, Pre-pack meds and complete all relevant DOH forms,
- Offer referral slip for ICT to be initiated on PrEP
- Support provision of phlebotomy services and monitoring of patients in YCC
- Ensure accurate completion of YCC Register and clinical stationery and all relevant DOH documents as per DOH guidelines
- SRH including Family Planning

Bi-directional Referral pathways

- Assess and refer adolescents and youth in need of other services to higher level of care or other DREAMS partners, CBO's and NGO's, in line with DOH and agreed upon bi-directional referral guidelines.
- Manage referrals from community adolescent, youth and OVC partners and record these appropriately.
- Identify training needs at facility level and advocate for training where needed
- Work with TA for mentoring staff members in facilities where required at DOH facilities on implementation of youth friendly services and age- appropriate health care
- Be able to update staff members on Latest HIV, PrEP, TB, STI and SRHR guidelines or seek assistance from TA or AYP Lead when not comfortable.
- Continuous Mentoring of YAs, HAST Counsellors, VTP counsellors on any relevant topic/service in facilities
- Use relevant M&E tools to report daily, weekly and monthly to Anova AYP line manager on number of clients initiated on PrEP and on number of YCCs supported
- Weekly plan every Friday afternoon
- Timeously complete and submit leave forms and timesheets as per Anova policy
- Monthly debriefings with line manager on activities pertaining to adolescent & youth friendly services and the programme's performance.
- Participate in AYP-related visits and any other visits as requested (And prepare AYFS related data/information for the visit)
- Participate in Anova and facility staff meetings as required

Qualifications and Experience

1. A Degree or Diploma in Nursing with valid SANC registration
2. Valid registration with South African Nursing Council
3. Certificate in NIMART with basic HIV Management with at least 3 years' experience in managing patients with HIV and TB related work
4. At least 3 years' experience in PHC setting Certificate of PrEP Provision. Knowledge of current updated in PrEP guidelines and updated guidelines and Experience in HIV/PMTCT/TB programmes
5. Basic TB/HIV/STI management certificate and counselling skills (an advantage)
6. BANC plus Certificate & Reproductive health management certificate.
7. Dispensing licence (an advantage)

PHC postgraduation Diploma certificate (Adult Primary Health Care) is an advantage

Closing date: 10 December 2024

In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.

Anova Health Institute is a provider of essential health services and therefore has a mandatory vaccination policy. Should your application be successful, you will be required to submit your proof of vaccination before commencing employment in the role.

Applicants who have not been contacted within 4 weeks of submitting their application should assume that they have not been successful.

Unsolicited CVs from agencies will not be paid agency fees should their candidate be placed at Anova.

For more information on Anova visit our website: www.anovahealth.co.za