

Technical Assistant: Adolescent & Youth Programme

We are seeking a Technical Assistant: Adolescent & Youth Programme with a WC NIMART Mentoring certificate to develop and implement activities aimed at strengthening psychosocial support, adherence & retention for Adolescents and Youth including scale up of HIV testing, care and support for adolescents and youths in and outside DoH health facilities.

Key responsibilities:

Oversee implementation of ANOVA's APACE Psychosocial support (PSS) activities at facility level, in line with APACE strategy & workplan.

- Form part of ANOVA sub-district teams and be actively involved in activities that support the 909090 & overall ANOVA strategy.
- Oversee implementation of Youth care clubs to provide comprehensive HIV prevention, care and treatment, psychological/adherence support and SRHR services to adolescents, including distribution of pre-packed medication/ART.
- Oversee and ensure allocation of ANOVA YCC and HC's to DoH facilities & to facilities as is required by the APACE PSS programme needs.
- Mentor and support Youth care club facilitator to provide psychosocial support through implementation of Youth Care Clubs.
- Facilitate integration of GBV services as part of routine core package for adolescents and youth services.
- Support implementation of Adolescents and Youth Friendly Service (AYFS) through establishment of youth friendly spaces/days /hours/ fast lane.
- Provide psychosocial support to adolescents at high risk of poor adherence and defaulting, through Direct Service Delivery (DSD) where needed.
- Provide enhance adherence support as part of team managing adolescents and youth patients failing 2nd line of ART.
- Support implementation and review process engage with and establish bi-directional referrals with organisations providing working with adolescent, support to victims of abuse and promote provision of HTS and comprehensive HIV prevention, SRHR, care & treatment.
- Promote PrEP and facilitate recruitment and enrolment of AGYW onto PrEP through engaging with various adolescent and youth organisations & facilities.
- Identification of problem areas of the activities of the programme and finding effective solutions to these challenges.
- Actively promote B-wise activities as part of both facility and community-based activities
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- Identification of problem areas of the activities of the programme and finding effective solutions to these challenges.
- Actively promote B-wise activities as part of both facility and community-based activities
- Coordinate SIMS visits and other donor and/or ANOVA Management visits together with Sub-districts managers. Be available for such facility or DoH engagement visits
- Identify training needs within the ANOVA team and at supported facilities.
- Provide training & mentorship to relevant staff (Internal & external staff) on key issues related to Management of Adolescents living with HIV or at risk of contracting HIV (PrEP, psychosocial, Disclosure, Adherence support, AYFS etc.)
- Responsible for coaching & mentoring ANOVA & DOH Auxiliary Workers, counsellors, HC's and YCC's on psychosocial support for PLHIV & enhanced adherence support.
- Establish, manage, maintain working relations with supported sub-district, facility, and other partner stakeholders to ensure successful implementation of DoH and ANOVA workplan
- Engage all community-based organisations providing services to adolescents and youth, and establish referral pathways for referral of eligible clients
- Identify other stakeholders already providing adolescent targeted/related activities in the sub-districts
- Strengthen referral linkages within the health system, especially between health facilities and CBOs, in collaboration with ANOVA community team, other APACE team members in ANOVA and DOH stakeholders such as school health nurses, Community Health Workers, nurses, and social workers.
- Give feedback to DOH and other relevant stakeholders on ANOVA's support in project and represent ANOVA at all levels in the sub-district and district.
- Compile monthly, quarterly & Adhoc reports on the programme implementation and progress. Submit these timeously as per agreed timelines.
- Manage day to day activities and HR requirements of youth ambassadors and other team members as and when necessary • Follow performance management process of Anova through timeous submission of all relevant documentation for line staff.

Minimum Qualifications, Experience and Skills Required

- Degree in Social work, Social Science, or relevant health related qualification
- Registration with the relevant South African Council or Professional Body
- At least 2-5 years of experience working in Youth and/or HIV programmes, including supervising Social Auxiliary workers or other junior staff
- Training in I-ACT and NAS (National Adherence Strategy) is advantageous
- Good presentation and excellent communication skills
- Strong interpersonal and teamwork skills
- Good report writing skills
- Proficiency with MS Office

Closing date: 10 December 2024

In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.

Anova Health Institute is a provider of essential health services and therefore has a mandatory vaccination policy. Should your application be successful, you will be required to submit your proof of vaccination before commencing employment in the role.

Applicants who have not been contacted within 4 weeks of submitting their application should assume that they have not been successful.

Unsolicited CVs from agencies will not be paid agency fees should their candidate be placed at Anova.

For more information on Anova visit our website: www.anovahealth.co.za